

INCLUSION WORKS 18

Making Engagements & Partnerships Work



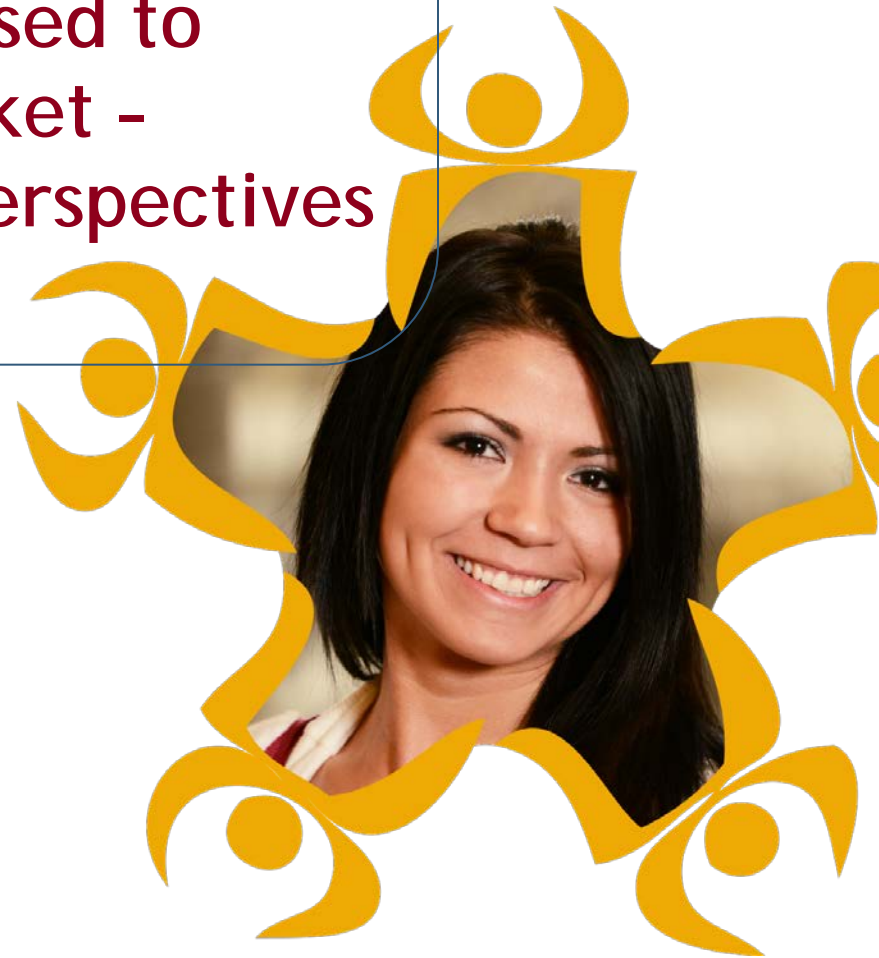
G7 Ministers

Challenges and Measures Used to Succeed in the Labour Market - Indigenous and Company Perspectives

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“We can’t kill the Indian but we can kill the Indian in the child”

Duncan Scott Dept. of Indian Affairs 1923

Canada’s vision was this...



THOMAS MOORE, AS HE APPEARED WHEN ADMITTED TO THE REGINA INDIAN INDUSTRIAL SCHOOL.

REGINA INDIAN INDUSTRIAL SCHOOL
THOMAS MOORE AS HE APPEARED WHEN ADMITTED TO THE



THOMAS MOORE, AFTER TUITION AT THE REGINA INDIAN INDUSTRIAL SCHOOL.

INDUSTRIAL SCHOOL
THOMAS MOORE AFTER TUITION AT THE REGINA INDIAN

G7 Challenges: Marginalized - At Risk People

"Nations with higher

social capital have

greater labour

market outcomes"

OECD



New Approaches are Needed in Canada

1. Employer Awareness & Attraction Strategies will lead to better leverage
2. Indigenous Institutional Re-alignment on the supply side will create more employment and employment readiness
3. New Corporate/Indigenous Partnerships will create a demand basis for Indigenous employment



5 ACTIONS for CANADA

1. We need better baseline knowledge and data – we need to conduct the first ever **Labour Market Information study on Indigenous Economic Development Corporations.**
2. We need to develop indigenous institutions and **improve the coordination and collaboration among indigenous people;** we need to grow our social capital.
3. We need a total **rethink on how to galvanize the support and interest of the corporate sector** especially the disengaged sectors.
4. **A re-alignment** of IEDC, employment indigenous organizations (ASETS) and corporate Canada will help create more job readiness on the indigenous side.
5. **New engagement and partnership strategies** must be designed for disengaged sectors; they are badly needed if we are to effectively reach the 85% of disengaged firms in Canada.



Paddling
New
Directions...

Together

Seven
Generations



INCREASED INDIGENOUS ENGAGEMENT IN THE CANADIAN ECONOMY

Recognition in Action

PARTNERSHIP MULTIPLIERS:



More jobs in
more sectors



More Business Activity
and Procurement



Increased Social
Investment

