

## **Tanja Hoffmann, PhD**

Tanja Hoffmann is a social science researcher with over 25 years' experience working with and for First Nations businesses, political leadership organizations, and negotiations teams. Her PhD in Resource and Environmental Management was written in collaboration with the leaders, Elders, and community members of the Katzie First Nation whose traditional territory encompasses municipalities within the Metro Vancouver area of British Columbia.

Dr. Hoffmann's dissertation studied the cultural resilience exercised by the Katzie First Nation in response to the construction of a major infrastructure project through the heart of their traditional territory. Tanja has also worked extensively for Indigenous leadership and negotiations teams to provide research support for the negotiation of impact benefit agreements. She has also designed and directed several Indigenous community-led cultural impact assessments. In addition to a PhD, Dr. Hoffmann holds a Masters' degree in First Nations studies, and a BA with a major in archaeology. She holds a professional archaeologist designation with the British Columbia Association of Professional Archaeologists, and has worked extensively as a cultural anthropologist.

In January 2019, Dr. Hoffmann accepted a post-doctoral research position with Indigenous Works and the University of Saskatchewan to provide project management, stakeholder communication, and research design and implementation for the "Benchmarking Indigenous / Non-Indigenous Employment, Business and Social Development Partnership Capacities in major Resource Projects".