

Empowering Indigenous Youth To Reach Their Career Potential



Kocihta is helping to build Canada's fastest growing, youngest and largest under-leveraged asset of Indigenous youth into a larger, more confident, and connected group with skills and passions that are better matched to opportunities in the workforce.

Many First Nations, Inuit and Métis youth are living in third-world conditions. Adversity and barriers are their daily reality, but since 50% are under the age of 25, they are a big part of Canada's future, and future workforce.

No Access - No Education - No Job... No Hope

- 50% of First Nations children in Canada live in poverty compared to 15% for non-Indigenous children.
- The unemployment rate of Indigenous people in Canada is double that of non-Indigenous people (15.0% Vs. 7.5%).
- More than 400,000 Indigenous youth in Canada are positioned to enter the labour market within the next decade and they need education and skills to contribute/succeed.

Dependable Governance and Expertise

Indigenous Works (formerly, the Aboriginal Human Resource Council) created Kocihta to build capacity in the Indigenous workforce and address the supply side gaps and the human resource development challenges that have been identified by its corporate *Leadership Circle* members, and Indigenous leaders across Canada. AHRC has been a national leader in Indigenous workforce readiness since 1998 - helping to achieve positive social/economic outcomes for Canada by building Indigenous supply side capacity and bridges that connect Indigenous talent to employers.

Reach out, reach someone,
reach something ...
together we can make
positive change.



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A career offers the best way for Indigenous youth to achieve their potential, renewed hope, and self-sufficiency.

Programming

Kocihta's programs help Indigenous youth overcome their barriers to stay in school, acquire the knowledge and leadership skills they need to plan a career path, and get connected to workplace opportunities within a career of their choice.

Kocihta supports three program innovations and two strengthening initiatives that address the human resource needs of Indigenous youth.

Donate

Online Donations
Companies & Individuals
(one-time or monthly)
-- kocihta.ca/donate

Grant Funding | Sponsorship | Volunteer
Foundations, Companies, Individuals
-- contact.us@kocihta.ca

eMentorship

We deliver a unique online eMentoring program that provides Indigenous youth with opportunities to connect with professional mentors that work within the career they want to explore or pursue.

Leadership Skill Build

Working with Indigenous Works and its highly successful annual *Inclusion Works* event, we offer Indigenous post-secondary graduates from across Canada a four-day leadership program that helps them develop the soft skills and experiences they need to become successful when searching for work and entering the workforce.

My Way

We believe that people should follow their inner wisdom, and every individual and situation is unique. We will invite Indigenous youth to tell us what they need to increase their human resource potential. Then we make it happen in partnership with organizations, or independently with a donation of funds or gifts in-kind to actualize the dream.

Supporting Youth With Disabilities / Special Needs

Kochita is assembling thought leaders and experts to advance career development and human resource solutions that will address how we can better help Indigenous youth with disabilities/special needs reach their career potential.

National Awareness

We are dedicated to increasing awareness about the potential of Indigenous people in the workplace.



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