

Truth & Reconciliation Commission

In 2015, the Truth & Reconciliation Commission (TRC) released its report with 94 recommendations. The TRC engaged Indigenous and non-Indigenous Canadians to redress the legacy of residential schools and advance the process of Canadian reconciliation.

The report released in 2015 made a ‘Call to Action’ to specific audiences.

Recommendation #92 asks the corporate sector and their leadership to adopt the United Nations Declaration on the Rights of Indigenous People. The commission calls for meaningful consultation, long term sustainable opportunities from economic development projects as well as education and training for managers on the history of Indigenous people, intercultural competency, human rights and anti-racism.

“No relationship is more important to me and to Canada than the one with Indigenous Peoples.”

- Prime Minister Justin Trudeau

How will your company respond to this call to action?

- What kind of education opportunities could be provided through online learning, instructor-led courses and webinars? Where are your knowledge gaps?
- How will your response help your company to improve your Indigenous inclusion workplace performance and your engagement with indigenous communities, people and businesses?
- How will you position your company’s response to the TRC report to achieve positive media and community profile?

Truth & Reconciliation Commission: Call to Action # 92

Business and Reconciliation

We call upon the corporate sector in Canada to adopt the United Nations Declaration on the Rights of Indigenous Peoples as a reconciliation framework and to apply its principles, norms, and standards to corporate policy and core operational activities involving Indigenous peoples and their lands and resources. This would include, but not be limited to, the following:

- i. Commit to meaningful consultation, building respectful relationships, and obtaining the free, prior, and informed consent of Indigenous peoples before proceeding with economic development projects.
- ii. Ensure that Aboriginal peoples have equitable access to jobs, training, and education opportunities in the corporate sector, and that Aboriginal communities gain long-term sustainable benefits from economic development projects.
- iii. Provide education for management and staff on the history of Aboriginal peoples, including the history and legacy of residential schools, the United Nations Declaration on the Rights of Indigenous Peoples, Treaties and Aboriginal rights, Indigenous law, and Aboriginal-Crown relations. This will require skills based training in intercultural competency, conflict resolution, human rights, and anti-racism.

Read the Full Report

The Full Report is available at [www. http://www.trc.ca](http://www.trc.ca)

