

Innovation in Indigenous Employment and Workplace Inclusion Strategies in the Canadian Banking and Financial Sector

Dear Member of the Banking and Financial Sector,

The Canadian Human Rights Commission and Indigenous Works have partnered together on an initiative focused on exploring ways to increase Indigenous employment in the Canadian banking and financial sector.

Our goal with this initiative is to convene businesses in the sector, facilitating dialogues to enable learning, discussion, and exchange of strategies, information, and approaches to Indigenous attraction, recruitment, advancement, and retention as well as strategies for workplace inclusion.

We are attaching a Background and Charter Document which explains this initiative and invites your organization to participate during the 2021/2022 fiscal year. Please sign the Charter Document and send to Indigenous Works' Banking and Financial Sector Coordinator, Micheline Bélanger by email at micheline@ospreyassociates.net.

Should you have questions or comments about this initiative, please send them to Micheline and she will direct them to both of our organizations. Should you want to schedule a meeting, she can arrange that as well.

We look forward to receiving your signed Charter signalling your interest in this initiative and providing details about which areas you feel will bring you value. We believe this initiative is timely following the completion of the 2020 Horizontal Audit of the banking and financial sector by the Canadian Human Rights Commission.

Canadian Human Rights Commission

Indigenous Works



Marie-Claude Landry, Ad.E.
Chief Commissioner



Kelly J Lendsay, MBA, ICD.D
President and CEO